



**Media Interview & Picture/Video Release Agreement (“Release”) for
Huawei Technologies Co., Ltd. Sponsored
Seeds for the Future Student Study Program Nov. 2021**

Huawei Technologies Co., Ltd. and its subsidiary Huawei Technologies Austria GmbH (“Huawei” or “Releasee”) is gathering personal data about you who join Huawei Technologies Co., Ltd. Sponsored Seeds for the Future Student Study Program 2021. The personal data we collected includes **full name, gender, home address and e-mail address, telephone number, birthday, university and faculty, pictures and application material** (incl. cover letter, CV, transcript of records). The personal data will be used for following purposes:

- any pictures/photographs/videos/interviews/quotes for use on Huawei’s social media sites, magazines, and/or any other promotional materials;
- to keep me informed of news, progress, activities and events of Huawei;
- for providing the learning materials to the student

You can withdraw your consent by contacting *Grayling Austria GmbH, Siebensterngasse 31,1070 Wien; huawei.corp@grayling.com*. The use of your information will cease immediately except where we are required by law or under the terms of this agreement to use your information.

For full details of how we uses your information, please refer to following Privacy Notices:

1. Our Huawei General Privacy Notice which can be found here: <https://www.huawei.com/uk/privacy-policy>
2. The Privacy Notice of the local Huawei Austria “Seeds for the Future” website, which can be found here: <https://www.huawei-university.at/de/seeds-for-the-future> under “DATENSCHUTZ”
3. For Huawei University, the following Privacy Notice applies: https://ilearningx.huawei.com/portal/privacy_policy

By signing this form, I hereby consent to the unrestricted use of my pictures/photographs and interviews/quotes taken to promote the Huawei Seeds for the Future Program for abovementioned purposes. Huawei shall retain copyrights of all pictures; photographs produced and shall not be liable for any claims whatsoever resulting in the alterations made to the released pictures by Huawei or any third party. I also acknowledge that I will not be receiving any remuneration in any form if, when and wherever my pictures may be released. I intend to be legally bound by this agreement. The personal data are stored just as long it is required for the intended purpose. After that time the data is immediately destroyed.

IN SIGNING THIS RELEASE, I ACKNOWLEDGE AND REPRESENT THAT I have read the foregoing Picture/Video/Media Interview Release Agreement, understand it and agree to it voluntarily as my own free act and deed; no oral representations, statements or inducements, apart from the foregoing written agreement, have been made; I am at least eighteen (18) years of age and fully competent; and I execute this Media Interview/Picture Release Agreement for full, adequate and complete consideration fully intending to be bound by same.

I hereby consent to Huawei also processing my data for the purposes of Huawei internal recruitment.

Signed on this day of _____ (dd/mm/yyyy)

PARTICIPANT Printed Name (in all capitals) PARTICIPANT Signature

If Participant is under the age of 18, Parent/Guardian consents to the minor’s participation in the Activity, consents to all of the terms and conditions of the Release and consents for the releasees to seek reasonable and necessary medical treatment for Participants during associated activities and agrees to be responsible for any costs of such treatment.

Parent / Guardian Signature

